TELEPHONE (415) 421-3111

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- I. Paula Brady, declare as follows:
- 1. I am over the age of eighteen and have personal knowledge of the facts set forth below. If called upon as a witness, I could testify competently thereto.
- 2. I am employed by Dollar Tree Management, Inc. ("DTM"), a wholly owned subsidiary of Dollar Tree Stores, Inc. ("DTS") (DTM and DTS shall be referred to collectively as "Dollar Tree"), as a Human Resources Paralegal. DTS has several wholly owned subsidiaries, including DTM, which operate from the same location as DTS' corporate office and exist for the sole purpose of providing support for the operations of DTS, its other wholly owned subsidiaries and affiliated companies. For example, DTS does not have its own Human Resources Department. In my capacity as a Human Resources Paralegal for Dollar Tree, I am familiar with Dollar Tree's human resources records and have access to DTS' operations records.
- 3. Dollar Tree owns and operates over 3,000 retail stores throughout the United States. Approximately 220 of those stores are located in California.
- 4. I have reviewed Dollar Tree's personnel records pertaining to Kassondra Baas. Dollar Tree hired Ms. Baas as an hourly associate in October 2005. She was promoted to Assistant Manager on April 5, 2006. She was terminated effective January 26, 2007.
- 5. I have reviewed Dollar Tree's personnel records pertaining to Kelly Lofquist. Dollar Tree hired Kelly Lofquist ("Lofquist") as an hourly associate in August 2006. She was promoted to Assistant Manager on October 1, 2006. Lofquist was terminated effective February 12, 2007.
- 6. Dollar Tree maintains payroll information for all its employees. They are available in a report referred to as PR260 which, among other things, identifies the week,

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gross and net pay and type of pay i.e., regular, bonus, sick leave, etc. I ran these reports as to Ms. Baas and Ms. Lofquist in conjunction with this case and provided same to counsel for Dollar Tree. These reports were produced at bates numbers DTB0076-84 (Lofquist) and DTB0085-0102 (Baas) and are attached hereto as Exhibit A. Pages 6 (DTB082) and 14 (DTB099) identify the number of overtime hours and amount of overtime pay received by Lofquist and Baas respectively.

- 7. Pages 20, 60 and 61 of Dollar Tree's Store Associates' Handbook, attached as Exhibit B, set forth its payroll and wage policies.
- Dollar Tree's Policy & Procedures for Editing and Approving Time Records, 8. produced at Bates Number DTB1394 and attached hereto as Exhibit C, explains management's responsibilities regarding reviewing time records and ensuring their accuracy.
 - Dollar Tree does not discipline its Store Managers for incurring overtime. 9.
- 10. In the ordinary course of conducting its business, Dollar Tree maintains payroll records for its hourly store employees using Fastech and Compass systems. Through May 2006, the Fastech system was used by store employees to record their Dollar Tree then switched to the Compass system. I ran the Fastech and time. Compass reports that were provided to Resolution Economics to review for this case.
- 11. I have also reviewed Dollar Tree's personnel records pertaining to John Hansen, formerly a Store Manager at the store where Baas and Lofquist worked. John Hansen was employed by Dollar Tree as a Store Manager from July, 2006 until November, 2007. On or about November 16, 2007, Dollar Tree terminated Mr. Hansen's employment for violation of company policy. In particular, Mr. Hansen was discharged for falsification of records.

I declare under penalty of perjury that the foregoing is true and correct. Executed in Chesapeake, Virginia this 12 day of March, 2008. 1251079v1 -4-

KAUFF, MCCLAIN & MCGUIRE LLP ONE POST STREET SUITE 2800 SAN FRANCISCO, CA 94104 TELEPHONE (415) 421-3111

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EXHIBIT A

| | JOB SUBMISSION PARAMETERS | | 2 DOLLAR TREE STORES, INC. | Company | 544168 - 544168 | All Types Yes | Detail Numeric No |
|---------|--|--|----------------------------|---|---------------------------------|---------------------------------|--|
| Listing | PR260 Date: 06/29/07 JOB SU Time: 16:03 | User Name: u0vhpb01 Job Name: PR260- Step Nbr: 1 | Company: | Process Level: Department: Processing Option: | Employee Group: Employee: Date: | Payment Type: Payment Detall: Y | Report Option: D Employee Sequence: N Total Common Curr/Countries: N |

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| KELLY | 09/08/06 60007781 System | 191.67 | 16.19 | 00.0 | 26.73 | 175.48 |
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| 544168 LOFQUIST, KELLY 09 | 09/15/06 60011136 System | 193.36 | 16.35 | 00.0 | 26.98 | 177.01 |
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| 544168 LOFQUIST, KELLY | 09/22/06 60014491 | System | 277.74 | 23.46 | 00.0 | 38.74 | Ÿ |
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| 544168 LOFQUIST, KELLY | 09/29/06 60017861 | System | 298.42 | 25.22 | 00.0 | 41 | Ř. |
| Hours, Red Units REG 25.10 DOUBLE 7.75 3RD SHFT | A X X /H /H | Amount 18.50 4.33 2.39 | xable Other 98.42 98.42 98.42 98.42 | Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | Ded Amount 0 18.50 EXP 4.33 EXP 2.39 I.6.41 | Taxable 298.42 298.42 298.42 298.42 |
| 544168 LOFQUIST, KELLY | 10/06/06 60021280 | System | 179.53 | 15.16 | ٥. | 0 25.03 | 164.37 |
| Hours, Earnings Units REG 24.35 3RD SHFT | Amount Tax Ded 178.97 FED TAX .56 SS Tax MEDICARE CA WHTAX CADS W/H | 3 | Taxable Other 1 179.53 179.53 179.53 179.53 179.53 179.53 | Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | Ded Amount p 11.13 EXP 2.60 EXP 1.43 I.43 | Taxable 179.53 179.53 179.53 179.53 |
| 544168 LOFQUIST, KELLY | 10/13/06 11050013 | A.C.H | 375.80 | 38.86 | 00.0 | 0 52.43 | 336.94 |
| Hours, Red Units REG 35.57 OVERTIME .08 3RD SHFT Dir Dep Distribution | tt Tax Ded 16 FED TAX 16 SS Tax 15 MEDICARE CA WHTAX CADS W/H BADA ACCOUNT Numb | Amount 7.10 23.30 5.45 3.01 Deposit | Taxable Other 375.80 375.80 375.80 375.80 375.80 Amount Descrized | Ded ption | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | Ded Amount p 23.30 EXP 5.45 EXP 3.01 I 20.67 | Taxable 375.80 375.80 375.80 375.80 |
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| PR260 Date 06/29/07 Time 16:03 | | Company 2 DOLLAR TREE Payment Detail Listing Date Range | DOLLAR TR 1 Listing | EE STORES, INC | , p | | | . | Page 3 |
|---|-------------------------------------|---|-----------------------------|--|------------------------|--|-------------------------------------|--|---|
| Employee Name | | Date Pmt Nbr | Type | | Tax Deds | Other Deds | s Company Deds | eds | Net Pay |
| LOFQUIST, | KELLY 10 | 10/27/06 11079252 | | 360.04 | 35.95 | 00.0 | \$ | | 324.09 |
| Hours, Earnings Units REG 34.25 3RD SHFT | Amount 359.63 .41 | | Amount 5.52 22.33 5.22. | Taxable C 360.04 360.04 360.04 | Other Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | | Amount 22.33 5.22 2.88 19.80 | Taxable 360.04 360.04 360.04 360.04 |
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| 544168 LOFQUIST, R | KELLY 11 | 11/03/06 11094785 | A.C.H | 350.14 | 34.11 | 00.0 | | 3.84 | 316.03 |
| Hours, Earnings Units REG 33.32 3RD SHFT | Amount 349.86 .28 | Tax Ded FED TAX SS Tax MEDICARE | Amount 4.53 21.70 5.08 | Taxable 0 350.14 350.14 350.14 | Other Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP | | Amount 21.70 5.08 2.80 19.26 | Taxable 350.14 350.14 350.14 |
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| 544168 LOFQUIST, F | KELLY 11 | 11/10/06 11109307 | A.C.H | 381.12 | 39.84 | 00.0 | | 3.17 | 341.28 |
| HOUTS, REG 36.03 RD SHFT | Amount 378.32 2.80 | Tax Ded FED TAX SS Tax MEDICARE | Amount 7.63 23.63 5.53 | Taxable (381.12 381.12 381.12 381.12 | Other Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | | Amount 23.63 5.53 3.05 20.96 | Taxable 381.12 381.12 381.12 381.12 |
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| | KELLY 11 | 11/17/06 11125902 | A.C.H | 504.67 | 69.57 | 0.00 | 0 70 | .40 | 435.10 |
| Hours, Earnings Units REG 34.78 DOUBLE 6.07 | Amount 365.19 127.48 12.00 | | Amount 22.91 31.29 7.31 | Taxable 504.67 504.67 504.67 504.67 | Other Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | | Amount 31.29 7.31 4.04 27.76 | Taxable 504.67 504.67 504.67 504.67 |
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| Hours, Earnings Units REG 35.98 3RD SHFT | Amount 377.79 .93 | Tax Ded FED TAX SS Tax MEDICARE CA WHTAX | Amount 7.39 23.48 5.50 3.03 | Taxable 378.72 378.72 378.72 378.72 378.72 378.72 378.72 | Other Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | | Amount 23.48 5.50 5.30 3.03 | Taxable 378.72 378.72 378.72 378.72 |
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| PKZ60 Date 06/29/07 Time 16:03 | | Company Payment Det Date Range | z bobbak ail Listir - | ig | • 1 | | | , |
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| | Ba 11 | Bank A 201943 | umber | eposit Amount 339.32 | Description DEPOSIT | | 3 | ! ! ! ! ! ! |
| | KELLY | 12/01/06 11157 | 7369 A.C.H | 396.43 | 42.65 | 00.0 | 55.29 | 353.78 |
| Earnings Units HOL OFF 8.00 REG 29.45 | Amount 84.00 309.23 3.20 | mount Tax Ded 84.00 FED TAX 09.23 SS Tax 3.20 MEDICARE CA WHTAX | Amount 9.16 24.58 5.74 | Taxable C 396.43 396.43 396.43 396.43 | Other Ded | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | Amount 24.58 5.74 3.17 21.80 | Taxable 396.4 396.4 396.4 396.4 396.4 |
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| 1 | KELLY | 12/08/06 11171 | 1934 A.C.H | 396.46 | 1 4 | 34.00 | 55.31 | 319.7 |
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| | Bank ID 11492474 | Bank Acco 201943538 | Number | Deposit Amount I | Description DEPOSIT | | | |
| | KELLY | 12/15/06 11188 | 8868 A.C.H | | 49.56 | 34.00 | 59.79 | 344.9 |
| Earnings Units REG 40.00 OVERTIME .43 | Amount 420.00 6.79 1.71 | unt Tax Ded OO FED TAX 79 SS Tax 71 MEDICARE CA WHTAX | Amount 12.37 26.57 6.22 6.22 3 4.3 | Taxable C 428.50 C 42 | Other Ded CHILD SP GFBE | Amount Cpy Ded 33.00 SS Exp 1.00 MEDI EXP FUTA EXP CA SUI | Amount 26.57 6.22 3.43 23.57 | Taxable 428.50 428.50 428.50 |
| ir Dep Distributio | Bank ID 1149247 | ш с ч | Number | | Description DEPOSIT | | | |
| 1 | KELLY | 12/22/06 11204 | 4419 A.C.H | 9.07 | 37 | 34.00 | 51.48 | 7 |
| Hours, Hours, REG 34.97 3RD SHFT | Amount 367.19 1.88 | INT TAX DEC 19 FED TAX 188 SS TAX MEDICARE CA WHTAX CADS W/H | Amount 6.43 22.88 5.35 | | Other Ded CHILD SP GFEE | Amount Cpy Ded 33.00 SS Exp 1.00 MEDI EXP FUTA EXP CA SUI | Amount 22.88 5.35 2.95 20.30 | Taxable 369.07 369.07 369.07 369.07 |
| Dir Dep Distribution | Bank I 114924 | α 7 | Number | Deposit Amount I 297.46 I | Description DEPOSIT | | | |
| 544168 LOFQUIST, | KELLY | 12/29/06 11207 | 7505 A.C.H | 0.7 | 4 | 34.00 | 55.90 | 23 |
| Earnings Units REG 37.78 | Amount 396.69 | int Tax Ded .69 FED TAX | Amount 9.59 | Taxable (400.70 (| Other Ded CHILD SP | Amount Cpy Ded 33.00 SS Exp | Amount 24.85 | Taxable 400.70 |

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Company 2 DOLLAR TREE STORES, INC Payment Detail Listing Date Range

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Totals Company Hours, Units

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| | Other Deds | 1,115.55 | | | | | |
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| The color of the | | GNANI, | 11/10/05 46317578 | 172 | 21.10 | 00.0 | 25 | 21 | |
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| BASSIGNANI, KASSONDRA 11/25/05 46364323 System 172.67 21.13 0.00 25.32 Hours, House, Amount Tax Ded Amount Taxable Other Ded Amount Cpy Ded Amount Tax Ded CA HITLAS 172.87 17 | | anits 8.82 8.82 | Tax Ded Amo FED TAX 2 SS Tax 8 MEDICARE 2 CA WHTAX 1 | Taxable 138.33 138.33 138.33 138.33 | | | | Taxable 138.33 138.33 138.33 138.33 | |
| Table Amount | ł | GNANI, | 11/25/05 46364323 | ; ; ; ; | ! ==! | 00.0 | 5.3 | 51.7 | |
| BASSIGNANI, KASSONDRA 12/02/05 46389585 System 250.90 36.77 0.00 36.77 | | ours, 3.52 | Tax Ded Amou FED TAX 6. SS Tax 10. MEDICARE 2. CA WHTAX 1. | Taxable 172.87 172.87 172.87 172.87 | Other | | | Taxable 172.87 172.87 172.87 172.87 | |
| Harding | ١. | GNANI, | 12/02/05 46389585 Syst | , | 36 | 00.0 | 6.7 | 14.8 | |
| BASSIGNANI, KASSONDRA 12/09/05 46415543 System 232.84 32.44 0.00 34.11 200 | | nits 7.67 4.90 | Tax Ded Amo FED TAX 13 SS Tax 15 MEDICARE 3 CA WHTAX 2 | Taxable 250.90 250.90 250.90 250.90 250.90 | | | | Taxable 250.90 250.90 250.90 250.90 | |
| Units Amount Tax Ded Amount Taxable Other Ded Amount Cpy Ded Amount Taxable Other Ded Amount Cpy Ded Amount Taxable Other Ded Amount Taxable Other Ded Amount Cpy Ded Amount Taxable Other Ded CA WITAX 2.51 232.84 MEDI EXP 3.37 232.84 MEDI EXP 1.86 232 84 24.18 85 800 84.18 85 800 85.72 80 80.8 80.8 193.31 CHILD SP 84.18 85 800 11.98 193.31 MEDI EXP 2.80 193.31 CA WHTAX 1.93.31 CHILD SP EVTA EXP 1.55 193 25.30 MEDICARE 2.80 193.31 CA WHTAX 1.93.31 CHILD SP EVTA EXP 1.55 193 25.30 MEDICARE 2.80 193.31 CA WHTAX 1.93.31 CHILD SP CA SUI 11.99 193.31 | | CNANI, | 12/09/05 46415543 Sys | 232.84 | 2.4 | 00.0 | 4.1 | 00.4 | |
| BASSIGNANI, KASSONDRA 12/16/05 46443735 System 193.31 24.95 84.18 28.32 84 Bours, Amount Tax Ded Amount Taxable Other Ded Amount Cpy Ded Amount Taxable Other Ded Amount Cpy Ded Amount Taxable 193.31 CHILD SP 84.18 SS Exp 11.98 193.31 CHILD SP 84.18 SS Exp 11.98 193.31 MEDI EXP 2.80 193.31 EVTA EXP 1.55 193 CA WHTAX 193.31 CA SUI 11.99 11.99 | ings SHFT | outs, 1.67 | Tax Ded Amorate FED TAX 12 SS Tax 14 MEDICARE 3 CA WHTAX 2 CADS W/H 2 | Taxable 232.84 232.84 232.84 232.84 232.84 232.84 | De | | | Taxable 232.84 232.84 232.84 232.84 | · · |
| Units Amount Tax Ded Amount Taxable Other Ded Amount Cpy Ded Amount Taxable 26.30 193.31 FED TAX 8.08 193.31 CHILD SP 84.18 SS Exp 1.98 193 193 11.98 193.31 MEDI EXP 2.80 193 MEDICARE 2.80 193.31 FUTA EXP 1.55 193 CA WHTAX 193.31 CA SUI 11.99 193.31 | 1 | GNANI, | 12/16/05 46443735 Syst | | | 4.1 | 8.3 | 4.1 | |
| | | ours, 6.30 | Tax Ded Amo FED TAX 8 SS Tax 11 WEDICARE 2 CA WHTAX | Taxable 193.31 193.31 0 193.31 193.31 | | Amount Cpy Ded 84.18 SS Exp MEDI EXP FUTA EXP CA SUI | | 1933 1933 1933 | of 39 |

| Employee Name Hours | | | 1 | ou comit | | | Dade |
|-----------------------------|---------------------------------|--|-----------------------------|--|--|--|---|
| Employee Na | 5:57 | Company Payment Det Date Range | 2 DOLLAR ail Listir | TREE STORES, INC. | | | n D |
| Employee Na | | 1 | | | | | |
| | ıme | Date Pmt | Pmt Nbr Type | Gross Pay Tax Deds | Other Deds Com | Company Deds | Net Pay |
| Earnings | Hours, Units | Ded W/ | Amour 2. | Tax | Amount Cpy Ded | Amount | Taxable |
| 489754 BZ | 489754 BASSIGNANI, | KASSONDRA 12/23/05 46471427 | Syste | 210.32 28.14 | 91.09 | 30.81 | |
| Barnings REG OVERTIME | nouts, Units 28:36 .17 | Amount Tax Ded. 208.45 FED TAX 1.87 SS Tax MEDICARE CA WHTAX CADS W/H | Amount 9.78 13.04 3.05 | Taxable Other Ded 210.32 CHILD SP 210.32 210.32 210.32 | | Amount 13.04 3.05 1.68 13.04 | Taxable 210.32 210.32 210.32 210.32 210.32 |
| 489754 BI | BASSIGNANI, | KASSONDRA 12/30/05 4649 | 46499265 System | 170.38 20.66 | 74.86 | 24.95 | 74.86 |
| Earnings REG | Hours, Units 23.18 | Amount Tax Ded 170.38 FED TAX SS Tax MEDICARE CA WHTAX CADS W/H. | Amount 5.79 10.56 2.47 | xab 70. 70. | Amount Cpy Ded 74.86 SS Exp MEDI EXP FUTA EXP CA SUI | Amount 10.56 2.47 1.36 10.56 | Taxable 170.38 170.38 170.38 |
| 489754 BI | 489754 BASSIGNANI, | KASSONDRA 01/06/06 10418913 | 8913 A.C.H | 99,96 | 45.76 | 13.95 | 45.75 |
| Barnings REG | Hours, Units 13.60 | Amount Tax Ded 99.96 FED TAX SS Tax MEDICARE CA WHTAX | Amount 6.20 1.45 | Taxable Other Ded 99.96 CHILD SP 99.96 99.96 | Amount Cpy Ded 45.76 SS Exp MEDI EXP FUTA EXP CA SUI | Amount 6.20 1.45 1.45 5.50 | Taxable 99.96 99.96 99.96 99.96 |
| Dir Dep Distribution | ribution | Eank ID Bank Account Number 121132394 1000188973 | 200 | Deposit Amount Description 45.75 DEPOSIT | | | |
| 489754 BZ | 489754 BASSIGNANI, | KASSONDRA 01/13/06 10435038 | 15038 A.C.H | 116.79 10.10 | 53.35 | 16.28 | 53,34 |
| Earnings REG | nours, Units 15.89 | ₽ 2 | ount .24 7.24 1.69 | Taxable 116.79 116.79 116.79 116.79 | Amount Cpy Ded 53.35 SS Exp MEDI EXP FUTA EXP CA SUI | Amount 7.24 1.69 .93 6.42 | Taxable 116.79 116.79 116.79 116.79 |
| Dir Dep Distribution | ribution | Bank ID Bank Account Number 121132394 1000188973 | 1 | Deposit Amount Description 53.34 DEPOSIT | | | |
| 489754 BJ | BASSIGNANI, | KASSONDRA 01/20/06 10450109 | | ! | | 23.20 | 73.54 |
| Earnings REG | nous 22.63 | Amount Tax Ded 166.33 FED TAX SS Tax MEDICARE CA WHTAX CADS W/H | Amount 5.19 10.31 2.41 1.33 | Taxable Other Ded 166.33 CHILD SP 166.33 166.33 166.33 | Amount Cpy Ded 73.55 SS Exp MEDI EXP FUTA EXP CA SUI | Amount 10.31 2.41 1.33 9.15 | Taxable 166.33 166.33 166.33 |

| Payment Detail Listing | isting | | | | | | | | DTB00 |
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| е 06/ ie 15: ie лате | | Company 2 D Payment Detail Date Range Date Pmt NDr I | OLLAR Listir YPe | RE STORES, Gross Pay | INC. Tax Deds | Other Deds | Company Deds | Page 3 | |
| Dir Dep Distribution | Bank ID 121132394 | Bank Account Number 1000188973 | | epo | Description DEPOSIT | | 1 1 | , , | 3:0 7- c |
| | KASSONDRA 0. Amount 249.54 Bank ID 121132394 | 01/27/06 10467184 A. nt Tax Ded Am 54 FED Tax 1 SS Tax 1 MEDICARE CA WHTAX CADS W/H Bank Account Number 1000188973 | A.C.H Amount 13.51 15.47 3.62 2.00 2.00 | 249.54 Taxable 249.54 249.54 249.54 249.54 249.54 Deposit Amount | 34.80 34.80 CHILD SP CHILD SP CHILD SP CHILD SP | Amount Cpy Ded 107.37 SS Exp MEDI EXP FUTA EXP CA SUI | 34.81 Amount 15.47 3.62 2.00 13.72 | 107.37 Taxable 249.54 249.54 249.54 249.54 | cv-03108-JSW |
| 489754 BASSIGNANI, Earnings Hours, REG 19.88 | i T | 10 #2 | A.C.H 3.17 9.06 2.12 1.17 | Taxable Taxable 146.12 146.12 146.12 146.12 146.12 146.12 16.12 65.30 | 15.52 CHILD SP CHILD SP 2 CHILD SP 2 2 CHILD SP 3 CHILD SP 3 CHILD SP 3 CHILD SP 3 CHILD SP 4 CHILD SP 5 CHILD SP 6 CHILD | 65.30 Amount Cpy Ded 65.30 SS Exp MEDI EXP FUTA EXP CA SUI | 20.39 Amount 9.06 2.12 1.17 8.04 | 65.30 Taxable 146.12 146.12 146.12 | Document 61 |
| 489754 BASSIGNANI, Earnings Units REG 20.98 Dir Dep Distribution | KASSONDRA 02 Amount 154.20 154.20 Bank ID B | うをひじばらばら / | A.C.H Amount 3.98 9.56 2.24 1.23 er | Taxable 154.20 154.20 154.20 154.20 154.20 154.20 154.20 154.20 154.20 154.20 154.20 154.20 | Other Ded CHILD SP CH | Amount Cpy Ded 68.60 SS Exp MEDI EXP FUTA EXP CA SUI | 21.51 Amount 9.56 2.24 1.23 8.48 | 68.59 Taxable 154.20 154.20 154.20 | Filed 03/13/20 |
| 489754 BASSIGNANI, Earnings Units REG 15.08 Dir Dep Distribution | KASSONDRA 02 Amount 110.84 Bank ID | 02/17/06 10515 IL TAX Ded 14 FED TAX SS TAX MEDICARE CA WHTAX CADS W/H | A.C.H Amount 6.87 1.60 .89 | 110.84 Taxable 110.84 110.84 110.84 110.84 110.84 | 9.36 e Other Ded CHILD SP CHILD SP CHILD SP 4 CHILD SP 4 L Description | 50.73 Amount Cpy Ded 46.50 SS Exp 4.23 MEDI EXP FUTA EXP CA SUI | 15.46 Amount 6.87 1.60 7.89 | 50.75 Taxable 110.84 110.84 110.84 | 008 Page 18 |
| 489754 BASSIGNANI, Hours, Earnings Units REG 30.53 | ; | 10 HG | 249 A.C.H Amount 11.00 13.92 | 224.40 Taxable 224.40 224.40 | | 97.20 Amount Cpy Ded 89.09 SS Exp 8.11 MEDI EXP | 31.32 Amount 13.92 3.26 | 97.22 Taxable 224.40 224.40 | of 39 |
| | | | | | | | | | |

| Payment Detail Listing | isting | | | | | | | |
|---|---------------------------------------|--|---|--|--|--|--|---|
| PR260 Date 06/29/07 Time 15:57 | | Company 2 D Payment Detail Date Range | OLLAR Listin | EE STORES, | INC: | | , | Page 4 |
| Employee Name | | Date Pmt | Nbr Type | Gross Pay | Tax Deds | Other Deds | Company Deds | Net Pay |
| Earnings Units Units Dir Dep Distribution | unt 4 | Tax Ded MEDICARE CA WHTAX CADS W/H Bank Accou | Amount 3.26 1.80 Number | Taxa 224 224 224 t Amo | Other Ded Description DEPOSIT | Amount Cpy Ded FUTA EXP CA SUI | Amount 1,80 12,34 | 10 4.4 10 4.4 |
| 489754 BASSIGNANI, | KASSONDRA 0 | 03/03/06 1055 | 2350 A.C.H | 252.40 | 35.35 | 108.52 | 35.20 | 108.53 |
| Barnings Units REG 34.34 | Amount 252.40 | Tax Ded FED TAX SS Tax MEDICARE CA WHTAX | Amount 13.80 15.65 3.66 3.66 23 | Taxable 252.40 252.40 252.40 252.40 | Other Ded CHILD SP CHILD SP | Amount Cpy Ded 88.40 SS Exp 20.12 MEDI EXP FOTA EXP CA SUI | Amount 15.65 3.66 2.01 13.88 | Taxable 252.40 252.40 252.40 |
| r Dep Distri | | Bank Account 1000188973 | Number | Deposit Amount 108.53 | Description DEPOSIT | | | |
| 489754 BASSIGNANI, | KASSONDRA 0 | 03/10/06 1056 | 7522 A.C.H | 140.90 | 1. | 87.48 | 16.55 | 42.98 |
| Earnings Units REG 19.17 Dir Dep Distribution | Amount 140.90 140.90 Bank ID | Tax Ded FED TAX SS Tax MEDICARE CA WHTAX CADS W/H Bank Account 1000188973 | Amount .42 .7.35 .1.72 .95 | Taxable 118.64 118.64 118.64 118.64 118.64 Deposit Amount 42.98 | Other Ded PINS CHILD SP CHILD SP Description DEPOSIT | Amount Cpy Ded 22.26 SS Exp 53.13 MEDI EXP 12.09 FUTA EXP CA SUI | Amount 7.35 1.72 1.72 6.53 | Taxable 118.64 118.64 118.64 118.64 |
| 489754 BASSIGNANI, | 1 | 03/17/06 1058 | 3808 A.C.H | 212.04 | 23.58 | 116.48 | 26.48 | 71.98 |
| Earnings Units REG 28.85 Dir Dep Distribution | # 4 · | PENZOO GO | Amount 7.54 11.77 2.75 1.52 Number | 99.78 9.78 9.78 9.78 9.78 1.98 | Other Ded PTINS CHILD SP CHILD SP Description DEPOSIT | Amount Cpy Ded 22.26 SS Exp 76.75 MEDI EXP 17.47 FUTA EXP CA SUI | Amount 11.77 2.75 1.52 10.44 | Taxable 189.78 189.78 189.78 189.78 |
| 489754 BASSIGNANI, | KASSONDRA 0 | 03/24/06 1059 | 9839 A.C.H | 163.54 | 14.63 | 96.71 | 19.71 | 52.20 |
| Earnings Units REG 22.25 | Amount 163.54 | | | Taxable 141.28 141.28 141.28 | Other Ded PTINS CHILD SP CHILD SP | Amount Cpy Ded 22.26 SS Exp 60.65 MEDI EXP 13.80 FUTA EXP CA SUI | Amount 8.76 2.05 7.77 | Taxable 141.28 141.28 141.28 |
| Dir Dep Distribution | Bank ID 121132394 | CADS W/H Bank Account 1000188973 | 1.13 Number | 141.28 Deposit Amount 52.20 | Description DEPOSIT | 1 | 1 | ; ; ; ; ; ; |

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| PR260 Date 06/29/07 Time 15:57 | Company | 2 | EE STORES, INC. | | | |
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| | Payment De Date Range | μ., | | | | |
| Daniel Action Manage | . Jeto Dmt | Nbr Type | Gross Pay Tax Deds | w | mpany Ded | Net Pay |
| BASSIGNANI, | 1 90 | 553 | 115,40 | 76.02 | 12.99 | 31. |
| Hours, Units 15.70 istribution | H 4 | Amount 5.77 1.3575 Number De | | CPY SS ES MEDI FUTA CA SI | Amount 5.77 5.12 5.12 | Taxable 93.14 93.14 93.14 93.14 |
| 489754 PASSTGNANI. K | 04/07/06 1063 | 0468 A.C.H | 116.72 7.98 | 76.62 | 13.18 | 32.1 |
| ı | H. 4 | Amount 5.86 1.37 .75 Number De | axable Other Ded 94.46 PTINS 94.46 CHILD SP 94.46 CHILD SP 94.46 PA 46 CHILD SP 94.46 Amount Description 32.12 DEPOSIT | Amount Cpy Ded 22.26 SS Exp 44.28 MEDI EXP 10.08 FUTA EXP CA SUI | Amount 5.86 1.37 1.37 5.20 | Taxable 94.46 94.46 94.46 94.46 |
| • | KASSONDRA: 04/14/06 1064 | 6629 A.C.H | 290.69 39.10 | 148.05 | 37.44 | 103.54 |
| Hours, REG 39.55 REG 39.55 | Amount Tax Ded 290.69 FED TAX SS Tax MEDICARE CA WHTAX CADS W/H Bank ID Bank Account | Amount 16.03 16.64 3.89 .39 2.15 Number | Taxable Other Ded 268.43 PTINS 268.43 CHILD SP 268.43 CHILD SP 268.43 268.43 Deposit Amount Description | Amount Cpy Ded 22.26 SS Exp 102.47 MEDI EXP 23.32 FUTA EXP CA SUI | Amount 16.64 3.89 2.15 14.76 | Taxable 268.43 268.43 268.43 268.43 |
| ; | 4 1000188973 | | 103.54 | | 3.05 | 183.15 |
| • | A 04/21/06 106 ount Tax Ded 1.66 FED TAX 7.73 SS Tax .25 MEDICARE CAN WHIAX CADS W/H | Amount 13.30 15.34 3.59 3.59 17.1 17.98 | Taxable Other Ded 247.38 PTINS 247.38 GFEE 247.38 GFEE 247.38 | A DH | Amoun 15.3 3.5 1.9 | 148.7 1.3 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 |
| Dir Dep Distribution | Bank ID Bank Account 121132394 1000188973 | Number | Deposit Amount Description 183.15 DEPOSIT | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | : |
| ; . | KASSONDRA 04/21/06 10 | 01886 Manual | ٥. | 125.79- | 00.0 | 125.79 |
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| PR260 Date 06/29/07 Time 15:57 | | Company Payment De Date Range | 2 DOLLAR tail Listin | REE STORES, | INC. | | | Page 6 |
|--|---|---|--|---|--|---|--------------------------------|---------------------------------------|
| | | | | | | | | |
| Employee Name | 9 3 1 1 1 1 1 1 1 | Date Pmt | Type | Gross Pay | Tax Deds | Other Deds | Company Ded | Net Pay |
| 489754 BASSIG | KASSONDRA | 04/28/06 10677 | 647 A.C.H | 259 | 32 | 52.11 | 33. | in. |
| Earnings Units REG 35.35 | Amount 259.83 | nt Tax Ded 83 FED TAX SS Tax MEDICARE CA WHTAX CADS W/H | Amount 12.31 14.73 3.44 3.44 | Taxable 237.57 237.57 237.57 237.57 237.57 | Other Ded PTINS CHILD SP GFEE | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 1 Amount 14.73 3.44 1.90 13.07 | Taxable 237.57 237.57 237.57 237.57 |
| | Bank ID 1211323 | Bank Account 1000188973 | lumber | Deposit Amount 175.26 | Description DEPOSIT | | | |
| | , KASSONDRA | 05/05/06 10692 | 2697 A.C.H | 426.57 | 73.32 | 52.11 | 56.41 | 301.1 |
| Earnings Units REG 38.63 OVERTIME 1.33 | Amount 405.62 20.95 | nt Tax Ded 62 FED TAX 95 SS Tax MEDICARE CA WHTAX | Amount 36.42 25.07 5.87 2.73 | Taxable 404.31 404.31 404.31 404.31 | Other Ded PTINS CHILD SP GFEE | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | . Amount 25.07 5.87 3.23 22.24 | Taxable 404.31 404.31 404.31 |
| Dep Distr | Bank ID 121132394 | Bank Account 1000188973 | ber | Deposit Amount 301.14 | Description DEFOSIT | | | |
| 489754 BASSIGNANI, | , KASSONDRA | 05/12/06 10708 | 8100 A.C.H | 472.72 | 85.05 | 52.11 | 62.84 | 335.5 |
| Earnings Units REG 39.69 OVERTIME 3.52 3RD SHFT | Amount 416.75 55.47 550 | nt Tax Ded 75 FED TAX 47 SS Tax 50 MEDICARE CA WHTAX | Amount 43.34 27.92 6.53 3.65 | Taxable 450.46 450.46 450.46 | Other Ded PTINS CHILD SP GFEE | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 27.92 6.53 8.61 24.78 | Taxable 450.46 450.46 450.46 |
| | Bank ID 121132394 | Bank Account | 3.b1 | 450.45 Deposit Amount 335.56 | Descript DEPOSIT | | | |
| 489754 BASSIGNANI, | , KASSONDRA | 05/19/06 10724 | 537 A.C.H | 445.11 | ; ! | 52.33 | 58.99 | 314.9 |
| Barnings Units REG 39.36 OVERTIME 2.02 | . Amount 413.29 31.82 | | Amount 39.20 26.22 6.13 3.10 | Taxable 422.85 422.85 422.85 | Other Ded PTINS CHILD SP GFEE | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 26.22 6.13 3.38 26.26 | Taxable 422.85 422.85 422.85 |
| Dir Dep Distribution | Bank ID 121132394 | CADS W/H Bank Account 1000188973 | | 422.85 Deposit Amount 314.97 | Description DEPOSIT | | | |
| 489754 BASSIGNANI, | KASSONDR | 10742 | 048 A.C.H | 0 | | 52.11 | 58.14 | 310.4 |
| Earnings Units REG 39.68 OVERTIME 1.42 | Amount 416.64 22.37 | nt Tax Ded 64 FED TAX 37 SS Tax MEDICARE CA WHTAX CADS W/H | Amount 38.28 25.84 6.04 6.04 3.34 | Taxable 416.75 416.75 416.75 416.75 | Other Ded PTINS CHILD SP GFEE | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 25.84 6.04 3.34 22.92 | Taxable 416.75 416.75 416.75 |
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|---------|--|------------------------|---|--------------|--|-------------------------|---|-------------------------|--|----------------|--|---|
| | Page 7 | 3 | 269.61 Taxable 361.99 361.99 361.99 | 278.96 | Taxable 374.55 374.55 374.55 374.55 | 214.24 | പ്രതര | 281.97 | Taxable 378.59 378.59 378.59 | 286.04 | Taxable 384.05 384.05 | |
| | Company Deds | | 50.49 Amount 22.44 5.35 2.89 19.91 | 52.25 | Amount 23.22 5.43 3.00 20.60 | 40.18 | Amount 17.86 4.18 2.30 15.84 | 52.81 | Amount 23.47 23.49 3.03 20.82 | 53.57 | Amount 23.81 5.57 | |
| | eds | 1 | | 52,11 | Amount Cpy Ded 22.26 SS Bxp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP | |
| | fc. Tax Deds | Descript: DEPOSIT | 62.53 Other Ded PTINS CHILD SP GFEE Description | 65.74 | prins Prins Frins Frins Frins Pescription | 43.88 | Other Ded PTINS CHILD SP GFEE Description DEPOSIT | - | Other Ded PTINS CHILD SP GFEE Description | 68.16 | Other Ded PIINS CHILD SP | |
| | IRE STORES, II Gross Pay | 1 ## I | 4.25 xable 61.99 61.99 61.99 61.99 61.99 | 396.81 | WICHOUGHOUGH W | 310,23 | Taxable 287.97 287.97 287.97 287.97 287.97 Deposit Amount 214.24 | 400.85 | Taxable 378.59 378.59 378.59 378.59 378.59 Deposit Amount 281.97 | 406.31 | Taxable 384.05 384.05 | |
| 1 | Company 2 DOLLAR TR Payment Detail Listing Date Range te Pmt Nbr Type | | A.C.H Amount 30.07 22.44 5.25 1.88 2.89 ber | 774586 A.C.H | Amount 31.95 23.22 23.22 5.43 2.14 3.00 nt Number | 06/16/06 10790655 A.C.H | 0 0 1 4 0 | 06/23/06 10805410 A.C.H | Amount 32.56 23.47 5.49 2.22 2.22 3.03 nt Number | 10820375 A.C.H | Amount 33.38 23.81 | |
| | Company Payment Date Ra Date P | Bank Acco 100018897 | Amount Tax Ded Am 375.90 FED TAX 3 8.35 SS Tax 2 MEDICARE CA WHTAX CADS W/H | . ! 6 | 744 | : | 744 T | i I | 11 Tax De 14 FED TA 11 SS Tax MEDICA CA WHT CADS W Bank Ac | 90/08/90 | Amount Tax Ded 394.49 FED TAX 11.82 SS Tax | |
| Listing | | Bank ID 121132394 | KASSONDRA Amou 375. 8. Bank ID | KASSONDRA | Amour 10.2 386.6 386.6 121132394 | , KASSONDRA | Amou 309. Bank ID 121132394 | , KASSONDRA | Amour 393.4 7.4 7.4 Bank ID 121132394 | , KASSONDRA | Anc 394 11 | |

489754 BASSIGNANI, KASSONDRA 06/09/06

Hours, Amount Tax Decretings Units 10.20 FED TAX
G 36.82 386.61 SS Tax

Earnings HOL ON REG

Dir Dep Distribution

489754 BASSIGNANI, KASSONDRA 06/16/06

Hours, Units 29.47

Earnings REG OVERTIME

. Dir Dep Distribution

499754 BASSIGNANI, KASSONDRA 06/23/06
Hours, Amount Tax Dec
G 37.47 393.44 FED TAX
ERTIME .47 7.41 SS Tax

Earnings REG OVERTIME

Dir Dep Distribution

489754 BASSIGNANI, KASSONDRA 06/30/06

Hours, Units 37.57

Earnings REG OVERTIME

Dir Dep Distribution

489754 BASSIGNANI, KASSONDRA 06/02/06
Hours, Amount Tax Dec
G 35.80 375.90 FED TAX
ERTIME 53 SS Tax

REG OVERTIME

Earnings

Dir Dep Distribution

Employee Name

- Payment Detail Listing

PR260 Date 06/29/07 Time 15:57

Caxable 297.76 297.76

221.64

Net Pay

Taxable 384.05 384.05

230.88

Taxable 310.06 310.06 225.23

Taxable 381.99 381.99 381.99

284.51

Bank ID 121132394

Dir Dep Distribution

Employee Name

Earnings

BASSIGNANI, Hours, Units 38.40

Earnings REG 3RD SHFT

489754

Taxable 310.33

Bank ID 121132394

Dir Dep Distribution

BASSIGNANI,

489754

Hours, Units 31.25

Earnings

REG OVERTIME 3RD SHFT

Bank ID 121132394

Dir Dep Distribution

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Bank ID 121132394

Dir Dep Distribution

489754 BASSIGNANI,

Hours, Units 30.42

Earnings REG 3RD SHFT

Bank ID 121132394

Dir Dep Distribution

BASSIGNANI, 1 Hours, Units 31.47

Earnings REG 3RD SHFT

489754

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|------------------------|---|-------------------|--------------------|---|--------------------|--|--------------------|---|-------------------------|---|---------------------------------------|---|
| | Page | Net Pay | 100.57 | Taxable 145.90 145.90 | 293.86 | Taxable 354.53 354.53 | 291.01 | Taxable 390.70 390.70 | 227.4 | Taxable 305.49 305.49 | 228.4 | Taxable 306.76 306.76 |
| | | Company Deds | 11.16 | Amount 9.05 2.11 | 27.12 | Amount 21.98 5.14 | 29.89 | Amount 24.22 5.67 | , m | Amount 18.94 4.43 | 23.47 | Amount 19.02 4.45 |
| | | Other Deds Co | 52. | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 00.0 | Amount Cpy Ded SS Exp MEDI EXP FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI |
| | STORES, INC. | ross Pay Tax Deds | 15.48 | Taxable Other Ded 145.90 PTINS 145.90 CHILD SP 145.90 GFEE 145.90 sit Amount Description 100.57 DEPOSIT | 354,53 60.65 | Taxable Other Ded 354.53 354.53 354.53 354.53 354.53 354.53 Amount Description 293.88 DEPOSIT | 412.96 69.84 | Taxab 390. 390. 390. 390. Amour | 327.75 48.17 | Taxable other Ded 305.49 PTINS 305.49 CHILD SP 305.49 GFEE 305.49 GFEE 305.49 Sit Amount Description Sit Amount Perceiption | 329.02 48.48 | Taxable other Ded 306.76 PIINS 306.76 CHILD SP 306.76 GREE 306.76 |
| : | Company 2 DOLLAR TREE Payment Detail Listing Date Range | Pmt Nor Type | 10895106 A.C.H | Tax Ded Amount FED TAX 3.15 SS Tax 9.05 MEDICARE 2.11 CA WHTAX 1.17 Bank Account Number Deposit | /06 10895107 A.C.H | Tax Ded Amount FED TAX 28.95 SS Tax 21.98 MEDICARE 5.14 CANGE WITAX 1.74 CADS W/H 2.84 Bank Account Number Deposit | /06 10909702 A.C.H | Tax Ded Amount FED TAX 34.37 SS Tax 24.22 MEDICARE 5.67 CA WHTAX 2.46 CADS W/H 3.12 Bank Account Number Deposit | 08/18/06 10925526 A.C.H | Tax Ded Amount FED TAX 21.59 SS Tax 18.94 MEDICARE 4.43 CA WHTAX 76 CADS W/H 2.45 Bank Account Number Deposit | 1001289773 08/25/06 10945348 A.C.H | Amo 21 19 4 4 |
| icting | | Date | KASSONDRA 08/04/06 | Amount Tax 159.81 FED 159.81 FED 8.35 SS MED CA CAD Bank ID Bank 121132394 1000 | KASSONDRA 0 | Amount Tax 354.53 FED SS MED CA CA CAL Bank ID Bank 121132394 1000 | KASSONDRA 08/11/06 | Amount Tax 412.76 FEI 20 SS .20 SS MEI CA CA CAL Bank ID Bank 121132394 1000 | KASSONDRA | Amount Tax 327.29 FED 327.29 FED CA CAL Bank ID Bank | KASSONDRA | Amoun 328.7 |
| Daymont Dotoil Listing | PR260 Date 06/29/07 | Employee Name | 489754 BASSIGNANI, | Hours, REG Units REG 15.22 OVERTIME 5.53 Dir Dep Distribution | 489754 BASSIGNANI, | Earnings Units RETROPAY Dir Dep Distribution | 489754 BASSIGNANI, | Hours, REG 39.31 3RD SHFT 39.31 Dir Dep Distribution | 489754 BASSIGNANI, | Hours, Rarnings Units REG 31.17 3RD SHFT Dir Dep Distribution | A POST A PASSICINANT | Earnings Units SEC 31.31 |

| DTB00 | 85 | Cas | e 3 | :0 7- c | :v-(|)3108-JSW | D | ocument 61 | F | iled 03/13/20 | 80 | Page 25 of | 39 | | |
|------------------------|--|---------|--------------------|---|-------------------------|--|-------------------------|---|-------------------------|--|-------------------------|--|--------------------|---|-------------|
| | Page 10 | | Net Pay | 1 | 293.24 | Taxable 393.69 393.69 | 292.34 | Taxable 392.49 392.49 | 290.11 | Taxable 389.50 389.50 | 160.24 | Taxable 219.08 219.08 | 426.53 | Taxable 618.00 618.00 | DTB0095 |
| | | | Company Deds | b 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 30.11 | Amount 24.41 5.70 | 30.03 | Amount 24.33 5.70 | 29.79 | Amount 24.15 5.64 | 16.77 | Amount 13.59 3.18 | 47.27 | Amount 38.31 8.96 | DTB |
| | | | Other Deds Co | 1 1 1 1 1 1 1 1 1 1 1 1 1 | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 52.11 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP | CONFIDENTIA |
| | S STORES, INC. | | Gross Pay Tax Deds | Amount Descript 228.43 DEPOSIT | 415,95 70.60 | Taxable Other Ded 393.69 PTINS 393.69 CHILD SP 393.69 GFEE 393.69 393.69 Deposit Amount Description 293.24 DEPOSIT | 414,75 | Taxable Other Ded 392.49 PTINS 392.49 GFBE 392.49 GFBE 392.49 GFBE 392.49 Deposit Amount Description 292.34 DEPOSIT | 411.76 69.54 | Taxable Other Ded 389.50 PTINS 389.50 CHILD SP 389.50 GFEE 389.50 389.50 Deposit Amount Description 290.11 DEPOSIT | 241.34 | Taxable Other Ded 219,08 PTINS 219,08 CHILD SP 219,08 GFEE 219,08 219,08 219.08 Deposit Amount Description 160,24 DEPOSIT | 640.26 161.62 | Taxable Other Ded 618.00 PTINS 618.00 CHILD SP | |
| | Company 2 DOLLAR TREE Payment Detail Listing | . Range | | nt Number | 09/01/06 10960666 A.C.H | Amount 34.82 24.41 24.41 5.70 2.52 3.15 nt Number | 09/08/06 10975050 A.C.H | Amount 34.64 34.64 24.35 5.70 2.49 3.14 nt. Number | 09/15/06 10990491 A.C.H | Amount 34.19 24.15 24.15 5.64 2.44 3.12 mt Number | 09/22/06 11004719 A.C.H | Amount 10.47 13.59 3.18 1.75 nunt Number 13 | 6 11019824 A.C.H | ed Amount AX 92.71 x 38.31 | |
| isting | | раte | Date | Bank ID Bank Accou | KASSONDRA 09/01/06 | Amount Tax Ded 414.55 FED TAX 1.40 SS Tax MEDICARE CA WHTAX CADS W/H Bank ID Bank Accou | KASSONDRA | Amount 413.70 1.05 1.05 121.05 | KASSONDRA | Amount Tax Ded 91.56 FED TAX 319.94 SS Tax .26 MEDICARE CA WHTAX CADS W/H Bank ID Bank Accol | KASSONDRA 0 | Amount Tax Ded 240.66 FED TAX .68 SS Tax MEDICARE CA WHTAX CADS W/H Bank ID Bank Acco 121132394 100018897 | KASSONDRA 09/29/06 | Amount Tax Ded 242.36 FED TAX 397.74 SS Tax | |
| Payment Detail Listing | PR260 Date 06/29/07 Time 15:57 | • | Employee Name | Dir Dep Distribution | 489754 BASSIGNANI, | Hours, Hours, REG 39.48 3RD SHFT Dir Dep Distribution | 489754 BASSIGNANI | 727 | 489754 BASS | Hours, Hours, HoL ON 7.63 REG 30.47 REG 30.47 RD DISTRIBUTION | 489754 BASSIGNANI, | Hours, REG Units REG 22.92 3RD SHFT DIr Dep Distribution | 489754 BASSIGNANI, | Hours, Barnings Units BONUS 37.88 | |
| Ω. | , | | E) | - 10 - 10 | | Earr REG 3RD 3RD | | <u> </u> | • | 成果品 架 口 | i | <u> </u> | | 成改品 | |

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| Time 15:57 | Company Payment Dei Date Range | 2 DOLLAR tail Listir | TREE STORES, INC. | | | | Page 11 |
|--|--|---|--|-------------------------|---|----------------------------------|---------------------------------------|
| Employee Name | Date Pmt | Mbr Type | ss Pay | Tax Deds | Other Deds C | Company Déds | Net Pay |
| Earnings Units | Amount Tax Ded .16 MEDICARE CA MHTAX | Amount 8.96 16.70 | Taxable Other 618.00 GFEB 618.00 | Ded | Amount Cpy Ded 1.00 FUTA EXP CA SUI | Amount | rg × |
| Dir Dep Distribution | Bank Account 1000188973 | | Deposit Amount Description 426.53 DEPOSIT | ption | \$ 3 8 8 9 9 2 2 3 7 9 1 8 8 8 8 8 8 8 9 1 1 1 1 1 1 1 1 1 1 | | - |
| 489754 BASSIGNANI, Earnings Units REG 37.23 | KASSONDRA 10/06/06 11034 Amount Tax Ded 390.92 FED TAX .95 SS Tax MEDICARE | 324 A.C.H Amount 31.21 22.92 5.36 2.04 | able other 9.61 prins 9.61 CHILD 9.61 GFEE | 64.49 Ded SP | 52.11 Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | 28.28 Amount 22.92 5.36 | 275.27 Taxable 369.61 369.61 |
| Dir Dep Distribution | Bank Account 1000188973 | | Deposit Amount Description 275.27 DEPOSIT | ption | | | |
| 489754 BASSIGNANI, | KASSONDRA 10/13/06 110 | 50012 A.C.H | 439.64 | 76.64 | 52.11 | 31.93 | 310.8 |
| Earnings Units REG Units 39.03 OVERTIME 1.82 3RD SHFT Dir Dep Distribution | Amount Tax Ded 409.82 FED TAX 28.71 SS Tax 1.11 MEDICARE CA WHTAX CADS W/H Bank ID Bank Account 121132394 1000188973 | Amount 38.38 25.88 6.05 2.99 3.34 Mumber Damount | Taxable Other Ded 417.38 PTINS 417.38 CHILD SP 417.38 GFEE 417.38 GFEE 417.38 310.89 Deposit Amount Description 310.89 DEPOSIT | Ded SP Ption T | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 25.88 6.05 | Taxable 417.36 417.38 |
| 489754 BASSIGNANI, | KASSONDRA 10/20/06 11064 | 577 A.C.H | 329.23 | 48.52 | 52.11 | 23.48 | 228.6 |
| Hours, Rec Units REC 31.11 CVERTIME 1.15 3RD SHFT | Amount Tax Ded 326.66 FED TAX 2.37 SS Tax .20 MEDICARE | Amount 21.81 19.03 4.45 | Taxable Other 306.97 PTINS 306.97 CHILD 306.97 GFEE 306.97 | Ded | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 19.03 4.45 | Taxable 306.97 306.97 |
| Dir Dep Distribution | Bank ID Bank Account 121132394 1000188973 | Z.45 Number | Sub.3/ Deposit Amount Description 228.60 DEPOSIT | ption | | | |
| 489754 BASSIGNANI, | KASSONDRA 10/27/06 1107 | | .47 | 181.42 | . 52.11 | 50.20 | 444.9 |
| Barnings Units BONUS 34.60 REG 3AD SHFT | Amount Tax Ded 314.31 FED TAX 363.30 SS Tax .86 MEDICARE | Amount 105.63 40.68 9.52 20.34 | Taxable Other 656.21 PTINS 656.21 CHILD 656.21 GFEE 656.21 | Ded Sp | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 40.68 9.52 | Taxable 656.21 656.21 |
| Dir Dep Distribution | Bank ID Bank Account | | 656.21 Deposit Amount Description | iption | | | |

| Date Range Date Range 11/03/06 11094784 A.C.H 11/03/06 11094784 A.C.H 11/03/06 11094784 A.C.H Tax Ded Amount 27.71 Bank Account Number Deposit 11/10/06 11109306 A.C.H Tax Ded Amount 2.77 Bank Account Number Deposit 19.17 MEDICARE 22.14 Bank Account Number Deposit 11/17/06 11125901 A.C.H unt Tax Ded Amount 2.93 Bank Account Number Deposit 11/17/06 11125901 A.C.H unt Tax Ded Amount 2.17 Bank Account Number Deposit 11/17/06 11141091 A.C.H unt Tax Ded Amount 2.17 Bank Account Number Deposit 11/17/06 11141091 A.C.H unt Tax Ded Amount 3.65 CADS W/H Bank Account Number Deposit 11/24/06 11141091 A.C.H unt Tax Ded Amount 3.5.77 Bank Account Number Deposit 11/24/06 11141091 A.C.H unt Tax Ded Amount 3.5.27 Bank Account Number 19.23 CADS W/H Bank Account Number 19. | RES, INC. | s Pay Tax Deds Other Deds Company Deds | 58.54 52.11 26.4 | Taxable Other Ded Amount Cpy Ded Amount 346.29 PIINS 22.26 SS Exp 21.47 246.29 PIINS 28.85 MEDI EXP 5.02 346.29 GFEE 1.00 FUTA EXP 346.29 GFEE 1.00 FUTA EXP 346.29 Amount. Description 257.90 DEPOSIT | 87,69 63.42 52.11 27.96 | Taxable Other Ded Amount Cpy Ded Amount 365.43 PTINS 22.26 SS Exp 22.66 365.43 CHILD SP 28.85 MEDI Exp 5.30 365.43 GFEE 1.00 FUTA EXP 365.43 365.43 CA SUI | 31.42 49.09 52.11 23.65 | Taxable Other Ded Amount Cpy Ded Amount 309.16 PTINS 22.26 SS Exp 19.17 309.16 CHILD SP 28.85 MEDI EXP 4.48 309.16 GFEE 1.00 FUTA EXP 309.16 CA SUI Amount Description 230.22 DEPOSIT | 681.29 178.05 52.11 50.42 | Other Ded PTINS CHILD SP GFEE GFEE Description | 60.66 | Taxable Other Ded Amount Cpy Ded Amount 354.63 PTINS 22.26 SS Exp 21.98 354.63 CHILD SP 28.85 MEDI EXP 5.14 354.63 GFRE 1.00 FUTA EXP 5.14 3354.63 CA SUI |
|--|---|--|------------------|--|-------------------------|--|-------------------------|---|---------------------------|--|-----------------------|---|
| $\overline{oldsymbol{u}}$ is is is is | Company 2 DOLLAR Payment Detail Listin Date Range | Pmt Nbr | 11094784 A.C.H | 1t Tax Ded Amount 27.71 27.71 27.71 27.71 MEDICARE 5.02 CA WHTAX 1.57 CADS W/H. 2.77 Bank Account Number Deposit 1000188973 | 11/10/06 11109306 A.C.H | nt Tax Ded Amount. 93 FED TAX 30.58 76 SS Tax 22.66 MEDICARE 5.30 CA WHTAX 1.95 CADS W/H 2.93 Bank Account Number Deposit | 11/17/06 11125901 A.C.H | nt Tax Ded Amount 44 FED TAX 22.14 98 SS Tax 19.17 MEDICARE 4.48 CA WHTAX .83 CANS W/H 2.47 Bank Account Number Deposit 1000188973 | 11/24/06 11141091 A.C.H | Tax Ded Amount FED TAX 103.13 SS Tax 40.86 MEDICARE 9.56 CA WHTAX 19.23 CADS W/H 5.27 ank Account Number Deposit | /01/06 11157368 A.C.H | Tax Ded Amount FED TAX 28.96 SS Tax 21.98 MEDICARE 5.14 CA WHTAX 1.74 CADS W/H 2.84 |

| Employee Name Dir Dep Distribution Bank Hours, Barnings Units REG 37.58 Dir Dep Distribution Bank Hours, Tars Hours, Tars Barnings Units REG 3RD SHFT Dir Dep Distribution Bank | Company 2 Payment Detail Date Range ID Bank Account Numb 12394 1000188973 ID BANK Account Numb 12394 1000188973 ID BANK Account Numb 151 SS Tax I SS Tax CAN WITAX CAN WITAX CANS W/H ID BANK Account Numb | STORES, INC. | | | e de la companya de l |
|---|---|---|--|---|--|
| | Da D | | | | |
| | Date Pmt Noz Bank Account Numb 4 1000188973 12/08/06 11171933 unt Tax Ded .59 FED TAX .51 SS Tax MEDICARE CA WHTAX CADS W/H Bank Account Numb | | | • | ٠ |
| | Bank Account Number 1000188973 12/08/06 11171933 unt Tax Ded .59 FED TAX .51 SS Tax MEDICARE CAN WITAX CADS W/H Bank Account Number 10001 | Gross Pay | Other Deds Company | any peds | Net Pay |
| 489754 BASSIGNANI, Bours, Units 37.58 SHFT Dep Distribution | unt Tax Ded .59 FED Tax .51 SS Tax MEDICARE CA WHTAX CADS W/H Bank Account Numi | Deposit Amount Description 264.12 DEPOSIT |) ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; | 1 | ! |
| Hours, nings Units 37.58 SHFT Dep Distribution | tt Tax Ded 19 FED TAX 11 SS Tax MEDICARE CA WHTAX CADS W/H Bank Account Numi | .H 396.10 65.56 | 52.11 | 28.60 | 278.43 |
| | | Taxable Other Ded 373.84 PTINS 373.84 CHILD SP 373.84 GFEE 373.84 GFEE 373.84 GFEE 373.84 GFEE 373.84 SPOONT DESCRIPTION 278.43 DEPOSIT | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 23.18 5.42 | 3.8 8.8 8.8 |
| A POTCA BASSICINANT KAS | ! - | H | 52.11 | 54.40 | 483.92 |
| BASSIGNAMI, N Hours, Units 38.38 | unt Tax Ded .98 FED TAX .99 SS Tax .38 MEDICARE CA WHTAX CADS W/H Bank Account Num | nt Taxable Other Ded 24 711.09 PTINS 30 711.09 GFEE 711.09 69 711.09 69 711.09 69 711.09 69 711.09 69 711.09 | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 44.09 10.31 | Taxable 711.09 |
| 🔀 | 1 ~ | H 380.28 | 52.11 | . 27.39 | 266.64 |
| Hours, Units, 36.03 | H | 11 Taxable Other Ded 358.02 PTINS 20 358.02 CHILD SP 358.02 GFEE 358.02 86 Deposit Amount Description 266.64 DEPOSIT | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 22.20 5.19 | Taxable 358.02 358.02 |
| ; _ | KASSONDRA 12/29/06 11207504 A.C. | н 236.73 28.1 | 52.11 | 16.40 | 156.50 |
| Hours, Units 22.45 istribution | Amount Tax Ded Ams 235.73 FED TAX 10 235.73 FED TAX 11 00 SS Tax 12 MEDICARE CA WHTAX CAM WHTAX CADS W/H Bank ID Bank Account Number 121132394 1000188973 | | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 13.29 3.11 | Taxable 214.47 214.47 |
| 1 | 01/05/07 11223652 | A.C.H 319.03 44.92 | 52.11 | 39.61 | 222.00 |
| Hours, Earnings Units REG 29.90 OVERTIME .30 | Amount Tax Ded Amot 313.95 FED TAX 19 4.73 SS Tax 18 | umount Taxable Other Ded 19.88 296.77 PTINS 18.40 296.77 CHILD SP | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP | Amount 18.40 4.30 | Taxable 296.77 296.77 |

| Payment Detail Listing | isting | | - | | | | | | |
|--|--|---|------------|---|---|---|---|---|---|
| PR260 Date 06/29/07 Time 15:57 | | Company Payment De Date Range | tail | DOLLAR TR | TREE STORES, INC | <u>ر</u> | | | Page 14 |
| | | | | | | | \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ | | |
| Employee Name | 3 3 1 1 2 2 3 3 1 3 1 3 1 3 1 3 1 3 1 3 | Date P | Pmt Nbr Ty | Type | Gross Pay | Tax Deds | Other Deds | company Deas | INEL FAY |
| Hour igs Unit | Amount .35 | Tax Ded MEDICAR CA WHTA | An | Amount 4.30 | Taxable 296.77 296.77 296.77 | | Amount Cpy Ded 1.00 FUTA EXP CA SUI | Amount 2.37 14.54 | Taxable 296.77 296.77 |
| r Dep Distri | ୍ଦ | Bank Account | Numb | | Deposit Amount 222.00 | Description DEPOSIT | 1 | ; 1 1 5 1 1 1 1 1 1 | \$ 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| 489754 BASSIGNANI, | KASSONDRA | 01/12/07 11 | 238844 A | .С.н | : IO | 61,49 | 52.11 | 48.50 | 271.97 |
| Earnings Units REG 36.27 OVERTIME .30 | Amount 380.84 4.73 | t Tax Ded 4 FED TAX 3 SS Tax MEDICANDE | A | Amount 29.86 22.52 | Taxable 363.31 363.31 | Other Ded PTINS CHILD SP | Amount Cpy Ded 22.26 SS Exp 28.85 MEDI EXP 1.00 FUTA EXP | Amount 22.52 52.57 5.27 | Taxable 363.31 363.31 363.31 |
| Dir Dep Distribution | . Bank ID 121132394 | CADS W/H Bank Account | Numk | 21.66 | 63: 71: | Descripti DEPOSIT | ð | 17.80 | 363.31 |
| 489754 BASSIGNANI, | KASSONDRA | 01/19/07 1126654 | 4 | C.H | 388.50 | 62.24 | 40.57 | 48,90 | 285.69 |
| Earnings Units REG 37.00 | Amount 388.50 | | A''' | Amount 30.30 22.71 5.31 | Taxable 366.24 366.24 366.24 | Other Ded PTINS CHILD SP GFEE | Amount Cpy Ded 22.26 SS Exp 17.31 MEDI EXP 1.00 FUTA EXP CA SUI | Amount 22.71 22.71 5.31 2.93 17.95 | Taxable 366.24 366.24 366.24 366.24 |
| r Dep Di | Ban 121 | CADS W/H Bank Accou 1000188973 | nt Numb | 2.20 | 366.24 Deposit Amount 285.69 | Description DEPOSIT | 1 | | ; ; ; ; ; ; ; ; ; ; ; |
| 489754 BASSIGNANI, | , KASSONDRA | 01/23/07 | 2365 M | | m | 313. | 759.54 | 140.32 | 00.00 |
| Earnings Units BONUS PTO TIME 21.51 REG 27.23 | Amount 561.51 225.86 285.92 | EESE SEC | ₹ ii | Amount 189.17 65.17 15.24 37.87 6.30 | Taxable 1,051.03 1,051.03 1,051.03 1,051.03 | Other Ded PTINS CHILD SP GFRE PAIDOUT | Amount Cpy Ded 22.26 SS Exp 17.31 MEDI EXP 1.00 FUTA EXP 718.97 CA SUI | Amount 65.17 15.24 8.41 51.50 | Taxable 1,051.03 1,051.03 1,051.03 1,051.03 |
| Totals Employee | | | · | | 316.4 | 3,641.41 | 4,228.48 | 2,218.02 | 13,446.55 |
| Earnings Units REG 1956.06 HOL ON 16.15 3RD SHFT 14.29 HRS.ONLY 1.00 | Amount 18,587.44 169.64 24.75 221.10 | 14 FED TAX 54 SS TAX 75 MEDICARE 10 CA WHTAX CADS W/H | HH HH | Amount 751.64 256.75 293.91 176.79 | Taxable 20,270.22 20,270.22 20,270.22 20,270.22 20,270.22 | Other Ded CHILD SP 2 PTINS 1 GFEE GRN REIM | Amount Cpy Ded ,548.08 SS Exp ,046.22 MEDI EXP 41.00 FUTA EXP 125.79-CA SUI 718.97 | Amount 1,256.75 293.91 84.95 582.41 | Taxable 20,270.22 20,270:22 10,619.03 |
| RETROPAY BONUS OVERTIME PTO TIME 21.51 | 354.53 1,731.14 1.98 225.86 | 2 4 8 8 8 8 4 4 4 4 4 4 4 4 4 4 4 4 4 4 | | | | | | | |

| DTB0 | 085 | Cas | e 3: | 07- | -cv-03108-JSW | Document 61 | Filed 03/13/2008 | Page 30 of 39 | |
|------------------------|--|-----|--------------------|-----------------------|------------------|-------------|------------------|---------------|--------------|
| | Page 15 | | Net Pay |) ; ; ; ; | | | | | 00 |
| | | | Company Deds | | | • | · : | | DTB0100 |
| | | | Other Deds | | | | | | CONFIDENTIAL |
| | REE STORES, INC. | | Gross Pay Tax Deds | 12,228.36 | | | | | COM |
| | Company 2 DOLLAR T Payment Detail Listing | | Date Pmt Nbr Type | Total ACH | ; † t t | | | | |
| Payment Detail Listing | PR260 Date 06/29/07 Time 15:57 | | Employee Name | | | | | | |

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| Tay Hell | ב השפר ד | | | | | | | Page 16 |
|-----------------------|-----------------------------------|--------------------|-----------------------------------|---|----------|-----------------|--------------|-----------|
| PR260 Date Time | PR260 Date 06/29/07 Time 15:57 | | 2 DOLLAR TR etail Listing e | Company 2 DOLLAR TREE STORES,: INC. Payment Detail Listing Date Range | | | | 1 |
| | | • | | Gross, Pay | Tax Deds | Other Deds | Company Deds | Net Pay |
| Totals Company | Vanv | | 1 1 1 | 21,316.44 | 3,641.41 | 4,228.48 | 2,218.02 | 13,446.55 |
| Rarnings | Hours, | Amount Tax Ded | Amount | Taxable Oth | | Amount Cpy Ded | Amount 1 | Taxable |
| BONUS | | 1,731.14 FED TAX | 1,751.64 | 20,270.22 PTI | | 1,046.22 55 EXP | | 20.270.22 |
| HOL ON | 16.15 | 169.64 SS Tax | 1,256.75 | 20,270.22 CHILD SF 20,270.22 GRN REIM | | 125.79-FUTA EXP | | 10,619.03 |
| OVERTIME DATO TIME | 13 10 | 225 86 CA WHTAX | 176.79 | 20,270.22 GFE | | 41.00 CA SUI | | 10,619.03 |
| REG LIME | 1956.06 | 18,587.44 CADS W/H | 162.32 | 20,270.22 PAI | | 718.97 | | |
| RETROPAY | | 354.53 | | | | | | |
| OVERTIME | 14.29 | 221.10 | | | | | ٠ | |
| 3RD SHFT | | 24.75 | | | | | | |
| HRS.ONLY | 1.00 | | | | | | | |
| • | | Total ACH | | 12,228.36 | | | | |
| | | | | | | | | |

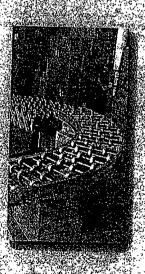
| DTB | 0085 | Ca | se | 3:0 |) 7- c | v-0; | 310 |)8 | JSV | V | Do | cur | men | t 61 | Fil | ed | 03/ | 13/ | 200 | 8 | Р | age | e 32 | ? of | 39 | | |
|------------------------|--|--------------------------|--------------------|------------------------------|---------------|------|-----|----|-----|---|----|-----|-----|------|------|----|-----|-----|-----|---|---|-----|------|------|-----|----------|--------------|
| | Page 17 | Net Pay | 13,446.55 | | | | | | | | | | | | | | | | | | | | | | ••• | ~~~~~ | |
| | | Company Deds | 2,218.02 | | | | | | | | - | | | | | | | • | | | | | | | | | DTB0102 |
| | | Other Deds | 4,228.48 | | | | | | | | • | | | | | | | | | | | | | | | <u>:</u> | CONFIDENTIAL |
| | INC | y Tax Deds | 3,641.41 | | · | : | | | | | | | | : | | | | | | | | | :. | | | | 8 |
| | DOLLAR TREE STORES, | Gross Pay | 21,316.4 | **** | | | | | | | | | | | | | | | | | | | | • | | | |
| | Company 2 Do Payment Detail L Date Range | | States o USD | ******** Report Completed ** | | | | | | | | | | | | | | | • | | | | | | | | |
| Pavment Detail Listing | /29/07 :57 | y, Currency | US United States o | ********* | | | | | | | | | | | | | | | | | | | | | | | |
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EXHIBIT B

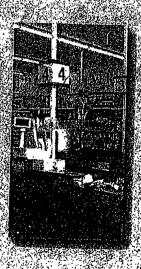
DOLLAR TREE STORES



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We appreciate your hard work and loyalty to Dollar Tree and we want to pay you for every minute of it.

adjustments. Mistakes may occasionally occur, so we ask that you bring them to the attention of your supervisor as soon as they are discovered.

Termination Of Employment

Introduction to Dollar Tree Stores

Dollar Tree requires at least two weeks notice of voluntary quit.

Upon termination, whether voluntary or involuntary, your final paycheck will be issued to you as normally scheduled, unless circumstances direct otherwise.

Be sure to notify your manager of any address change so that you will receive your W-2. Dollar Tree has the right to terminate your employment at any time should it become necessary or if it is in the best interest of the Company.

Wage And Hour Policy

Federal Law and Dollar Tree's policies require all hourly paid associates to be paid in full for all time worked. This includes time spent performing administrative or other functions, preparing company reports or any other work or services performed for the company.

Associates who do not record all time worked or who otherwise violate this time clock policy are subject to corrective action which may include termination of both the associate working the hours and person(s) responsible for letting it occur. It is recommended that you count your own time worked at the end of the workweek to the nearest quarter hour and make note of it for your personal records.

Check your pay stubs to be sure you are paid for all time worked. If there is any question about your pay, notify your supervisor and s/he will make any

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which case final wages will be paid on the effective associate has given at least 72 hours notice, in wages within 72 hours of resigning, unless the date of the resignation.

California Dollar Tree Stores Addendum

Overtime

of 8 hours in any workday and more than 40 hours worked in excess of 12 hours in a single workday associate's regular rate of pay) for work in exces in any workweek, and double time for all hours Dollar Tree pays overtime (11/2 times the

7th Day Premium

Dollar Tree pays 11% the associate's regular rate of consecutive day of work in a single workweek and touble time for all hours worked in excess of 8 on pay for the first 8 hours worked on the hat day.

Reporting Time Pay

required to report for work, but is provided less than n certain circumstances, when an associate is half of his or her usual or scheduled day's work, s/he will be paid for half a day's work, but in no event less than 2 or more than 4 hours, at the associate's regular rate of pay.

Breaks And Meal Periods

Dollar Tree complies with California law for scheduling breaks and meal periods:

- 10-minute paid break for every 4 hours of work. which may be waived with mutual consent if the 30-minute funch break for 5 hours of work,
- Any associate working more than a 10-hour day is entitled to an additional 30-minute unpaid meal associate is scheduled to work a 6-hour shift.

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beriod, which may be waived with mutual consent if the associate is scheduled to work no more than 12

Paid Time Off

until s/he takes time off and his or her PTO balance from calendar year to calendar year in compliance Dollar Tree permits the carry-over of paid time off accumulated this maximum, PTO will not accrue amount of PTO, that may be banked is set at 120 whichever is greater. Once an associate has nours, or twice the associate's annual accrual with California law. However, the maximum. has dropped below the cap.

Paid Family Leave



Development Department (EDD) no Paid Family Leave (PFL), which is associates who suffer a wage loss when they take time off work to (1) administered by the Employment Dollar Tree, Is an unemployment compensation benefit paid to

associate's initial receipt of PFL benefits, one week leave of absence or reinstatement rights, but simply month period. PFL does not create any rights to a care for a seriously ill family member connection with foster care or adoption. Qualified associates. Dollar Tree may require an associate to use up to 2 weeks of accrued PTO prior to the associates, as determined by the EDD, are eligib of which will be applied to the PFL 7-day walting or (2) bond with a new child during the first year period. Associates must meet all EDD eligibility for a maximum of 6 weeks of benefits In a 12provides partial wage replacement for qualified after the birth or placement of the child in

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Editing and Approving Time Records

Purpose and Overview

The purpose of this document is to provide guidelines for editing and approving time records in the Time and Attendance System.

Managers must edit time records when there are clocking issues to ensure that associates are paid accurately for all time worked. By editing the records, managers can correct warnings, violations and inform messages on the timesheets. The time records cannot be processed until all warnings and violations have been corrected and the manager has approved them. The manager must approve payroll records each week. The manager's approval is a compliance requirement.

- Regional Director
- ☐ Field Human Resources
- ☑ District Manager
- ☑ Store Manager

Policy

- a. Hourly associates must record all time worked electronically by clocking in and out on the time clock.
- b. Managers must review timesheets on a daily basis and correct any outstanding violations, warnings or inform messages.
- c. Violations on a timesheet must be corrected prior to approving payroll for the week. Associates that have violations will not be paid for the entire week.
- d. Warnings on the timesheet must be corrected prior to approving payroll for the week. Associates that have warnings will not receive pay for the slice of time that contains the warning.
- e. At the end of each pay week, managers must review and approve of their associates' hours.
- f. Assistant managers can approve associate hours, but they cannot approve of their own hours. The District Manager must be alerted when a Store Manager is away and cannot approve payroll. If the District Manager is unavailable, the Regional Director must be contacted.
- g. After approving payroll, Store Managers are to print the "Payroll Summary Report." Associates must sign the printed report next to their total hours for the week.

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Editing and Approving Time Records

Related Procedural Training Materials

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- Compass Time and Attendance Quick Start Compass Time and Attendance Daily Responsibilities